



# ***Company Profile***



**Hino Global Logistics, Ltd.**





## The HINO Credo

*We make a better world and future  
by helping people and goods get where they need to go*



This presents the mission and core principles that we, the Hino group, should fulfill for society. Based on this Credo, we will continue to promote our business activities to be recognized as "HINO contributing to the world".



## "Challenge Forever with Customer!"

### Message from the President

#### *"What Hino Global Logistics considers important"*

We are a logistics company newly established in April 2022 by integrating Hino Motors, Ltd. Logistics Division and (former) Hino Logistics & Packing, Ltd., for the purpose of further improving the efficiency and competitiveness of Hino group's logistics.

In recent years, the environment surrounding logistics has changed significantly. In particular, logistics' CO<sub>2</sub> reduction have become one of the most important issues on a global scale as a countermeasure against global warming.

In Japan, the chronic shortage of logistics workers is a major social problem. Key to solving this problem are DX, standardization, automation, and the creation of people-friendly environments.

We will combine the power of Hino Group to address these issues quickly and provide a new type of logistics service that will satisfy our customers.

We will be a highly trusted company by contribution to solving social issues through logistics efficiency.



CEO  
Yoshikazu Yamane

Headquarters / Ome Site





**Our Business** We support people's lives around the world through logistics.



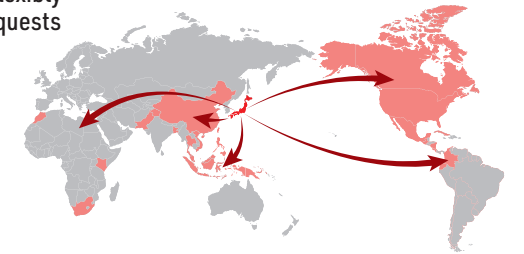
## Logistics for KD (Knock Down)



## Supporting Global Production

### Shipping to 20 countries around the world

KD stands for Knock Down, a production and logistics method in which products are exported as parts or semi-finished products and assembled at overseas factories. We undertake KD shipments of Hino Motors' products, including packing, storage, vanning (loading into marine containers), and transportation. In packaging, we aim to optimize transportation efficiency and flexibly respond to various requests from each country.



## Logistics for Import and Export



## Proposal for "Optimal Logistics"

### Utilize various shipping mode and route

We undertake a variety of services associated with international transportation. From the selection of shipping mode (ocean, air, truck, rail, etc.) for imports and exports to customs clearance and other trade procedures, we provide optimal transportation services by utilizing our various networks.



## Logistics for Vehicle



## Delivering Products Faster and Safer

### Shipping to 60 countries around the world

We transport trucks assembled by Hino Motors to domestic and overseas markets. We provide optimal transportation services to meet our customers' needs, including self-running, loaded transportation by carrier car, and marine transportation. We also cooperate with business partners to promote safe and environmentally friendly transportation.





## Logistics for Overseas



## Working on the Global Stage

### Activity worldwide

We support Hino Motors' overseas affiliate companies in establishing logistics within and between countries and in improving logistics. As part of our activities, our staff members visit the sites and work closely and cooperatively with staff members in each country to address issues.



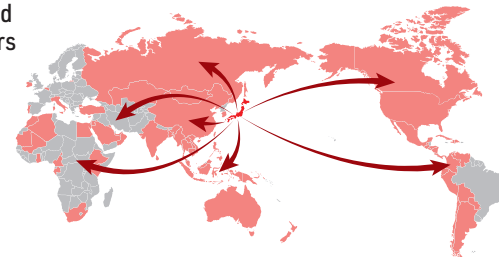
## Logistics for Service Parts



## Supporting Your Business

### Shipping to 80 countries around the world

We undertake a series of operations for Hino Motors, including the arrangement, packaging, storage, and shipment of service parts. Service parts are parts for repair or periodic replacement for vehicles in operation, and are essential to keep the operation of the trucks and buses our customers use for their business. The Hino Global Parts Center (HGPC), where our headquarters is located, serves as the mother center, delivering parts quickly and reliably to customers around the world.



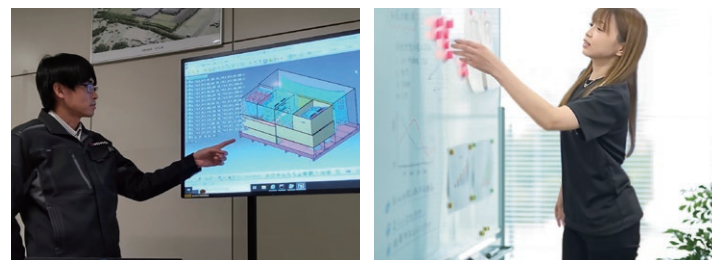
## Planning



## Challenges for the "Future of Logistics"

### Producing logistics in Japan and overseas

As a logistics company of the Hino Group, we are involved in each of Hino Motors' projects from the planning stage. We propose various logistics solutions such as process making, packaging design, and system development, aiming for overall optimal logistics.

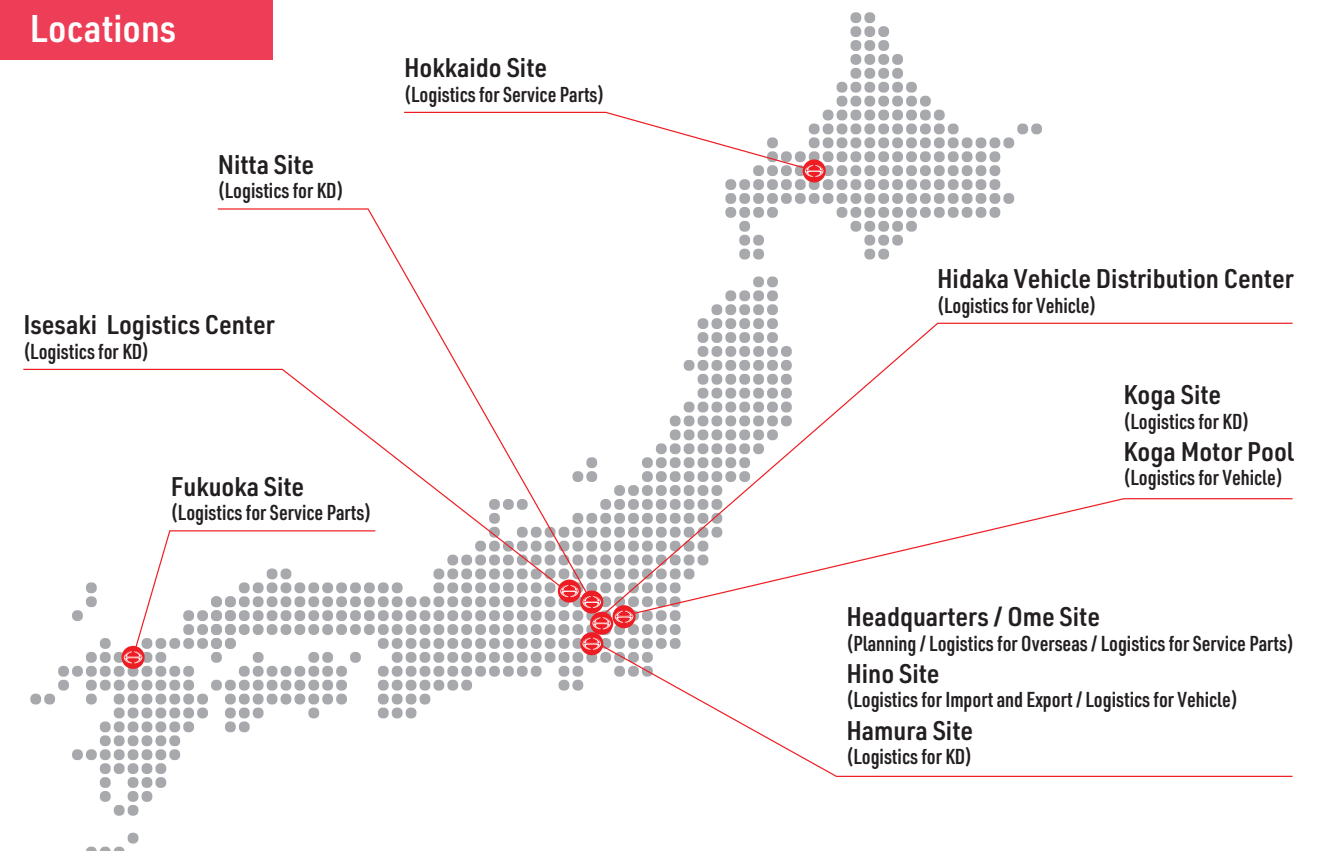


## Company Profile

Company Name	Hino Global Logistics, Ltd.
Headquarters Location	Suehirocho 2-9-1, Ome-city, Tokyo
Establishment	June 16, 1995 (former Hino Logistics & Packing, Ltd.)
Capital	50 million yen
Shareholder	Hino Motors, Ltd. (100% consolidated subsidiary)
CEO	Yoshikazu Yamane

Number of Employees	635 (as of April 1, 2023)
Main Business	<ul style="list-style-type: none"> <li>Overall domestic and international logistics planning and operations for the Hino Group (Production parts, service parts, assembled trucks)</li> <li>Consulting, Material handling, System development, etc. for logistics</li> </ul>
Sales	14,718 million yen (2022 fiscal year)
Operating Income	604 million yen (2022 fiscal year)

## Locations



## Welfare

We have excellent employee welfare based on Hino Group's benefits package.

### Insurance and Life Support

Various social insurances	Welfare pension, employment, workers' accident compensation, nursing care
Health insurance	Hino Motors Health Insurance Society
Welfare mutual aid fund	Hino Motors Welfare Mutual Aid Fund
Others	Affordable insurance for Hino group companies (voluntary) (automobile insurance, life insurance, savings annuity, etc.) Defined-contribution pension, defined-benefit pension

### Various support systems

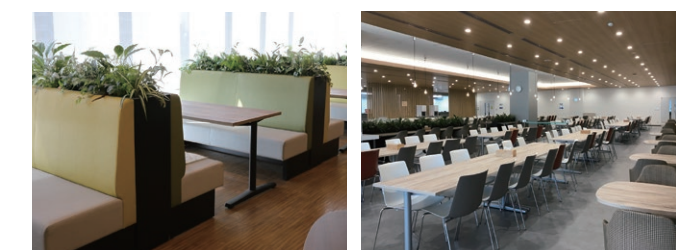
- Various types of leave (sick/injured childcare leave, nursing care leave, sick leave, special leave, etc.)
- Leave and reduced hours for childcare (nursing care) reasons

### Work-Life Balance

Flextime, promotion for taking paid leave

### Refreshment

Welfare facilities	Hino Motors Health Insurance Society welfare facilities
Directly-managed recreation facilities	Lake Yamanakako Resort House
Joint-use recreation facilities	Recreation facilities owned by Toyota Motor Health Insurance Society
Events	Workplace tours, various in-house sales, etc.



Cafeteria in Headquarters / Ome Site



# Hino Global Logistics, Ltd.

## Headquarters / Ome Site

Suehirocho 2-9-1, Ome-city, Tokyo 198-0025

Phone : **0428-33-5101** (switchboard)



**[15 minutes on foot from Ozaku Station on the JR Ome Line]**

**[10 minutes by car from Ken-O Expressway Ome IC]**

**[By bus:]**

**Take the bus on the "Mitsuhara Circulation Eastern Route"  
route at the No.2 bus stop at the east exit of the Ozaku Station,  
get off at "Ome-Bus Office", and walk for about 3 minutes.**

URL

**<https://hgl-hino.co.jp>**

(Japanese only)

