



Company Profile

 **Hino Global Logistics, Ltd.**



The HINO Credo

*We make a better world and future
by helping people and goods get where they need to go*



This presents the mission and core principles that we, the Hino group, should fulfill for society. Based on this Credo, we will continue to promote our business activities to be recognized as "HINO contributing to the world".



"Challenge Forever with Customer!"

Message from the President

"What Hino Global Logistics considers important"

We are a logistics company newly established in April 2022 by integrating Hino Motors, Ltd. Logistics Division and (former) Hino Logistics & Packing, Ltd., for the purpose of further improving the efficiency and competitiveness of Hino group's logistics.

In recent years, the environment surrounding logistics has changed significantly. In particular, logistics' CO₂ reduction have become one of the most important issues on a global scale as a countermeasure against global warming.

In Japan, the chronic shortage of logistics workers is a major social problem. Key to solving this problem are DX, standardization, automation, and the creation of people-friendly environments.

We will combine the power of Hino Group to address these issues quickly and provide a new type of logistics service that will satisfy our customers.

We will be a highly trusted company by contribution to solving social issues through logistics efficiency.



CEO
Yoshikazu Yamane

Headquarters / Ome Site



HINO Global Logistics, Ltd.

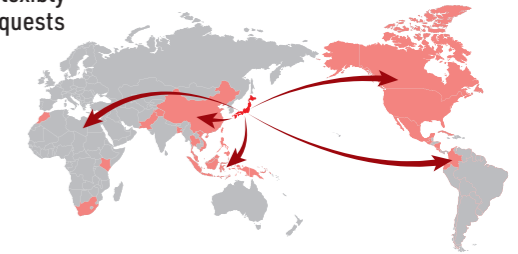
Our Business We support people's lives around the world through logistics.



Supporting Global Production

Shipping to 20 countries around the world

KD stands for Knock Down, a production and logistics method in which products are exported as parts or semi-finished products and assembled at overseas factories. We undertake KD shipments of Hino Motors' products, including packing, storage, vanning (loading into marine containers), and transportation. In packaging, we aim to optimize transportation efficiency and flexibly respond to various requests from each country.



Proposal for "Optimal Logistics"

Utilize various shipping mode and route

We undertake a variety of services associated with international transportation. From the selection of shipping mode (ocean, air, truck, rail, etc.) for imports and exports to customs clearance and other trade procedures, we provide optimal transportation services by utilizing our various networks.



Delivering Products Faster and Safer

Shipping to 60 countries around the world

We transport trucks assembled by Hino Motors to domestic and overseas markets. We provide optimal transportation services to meet our customers' needs, including self-running, loaded transportation by carrier car, and marine transportation. We also cooperate with business partners to promote safe and environmentally friendly transportation.



Logistics for Overseas



Working on the Global Stage

Activity worldwide

We support Hino Motors' overseas affiliate companies in establishing logistics within and between countries and in improving logistics. As part of our activities, our staff members visit the sites and work closely and cooperatively with staff members in each country to address issues.



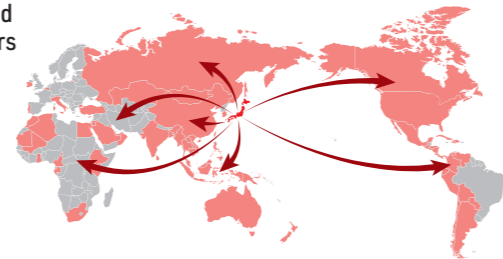
Logistics for Service Parts



Supporting Your Business

Shipping to 80 countries around the world

We undertake a series of operations for Hino Motors, including the arrangement, packaging, storage, and shipment of service parts. Service parts are parts for repair or periodic replacement for vehicles in operation, and are essential to keep the operation of the trucks and buses our customers use for their business. The Hino Global Parts Center (HGPC), where our headquarters is located, serves as the mother center, delivering parts quickly and reliably to customers around the world.



Business Strategy



Challenges for the "Future of Logistics"

Producing logistics in Japan and overseas

As the company responsible for the logistics of the entire Hino Group, we formulate and implement logistics strategies to ensure the sustainable growth and competitiveness of the group. We provide a wide range of services, from planning optimal logistics based on market trends and social issues to providing solutions to specific logistics issues from customers inside and outside the group.



Company Profile

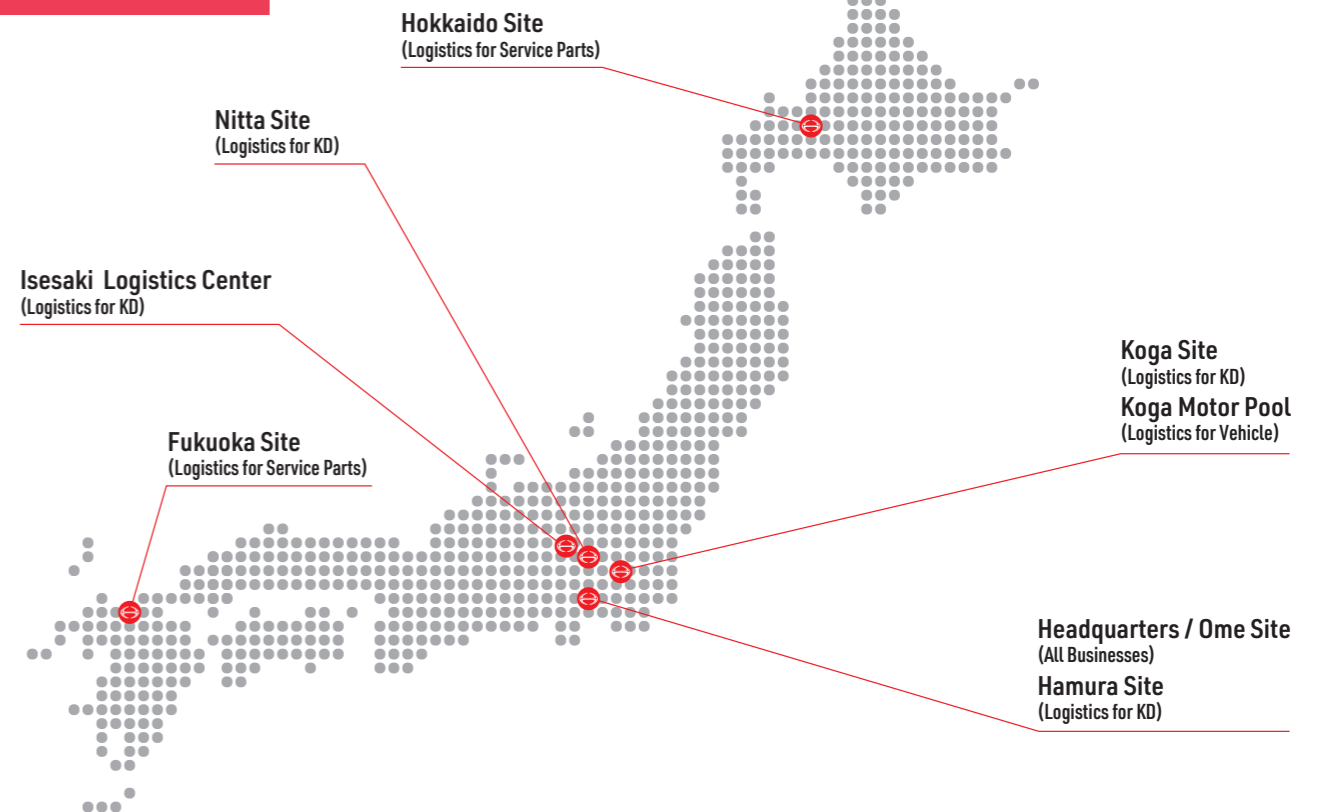
Company Name	Hino Global Logistics, Ltd.
Headquarters Location	Suehirocho 2-9-1, Ome-city, Tokyo
Establishment	June 16, 1995 (former Hino Logistics & Packing, Ltd.)
Capital	50 million yen
Shareholder	Hino Motors, Ltd. (100% consolidated subsidiary)
CEO	Yoshikazu Yamane

Number of Employees	650 (as of April 1, 2026)
Main Business	<ul style="list-style-type: none"> Overall domestic and international logistics planning and operations for the Hino Group (Production parts, service parts, assembled trucks) Consulting, Material handling, System development, etc. for logistics
Sales	For the latest data, please refer to the QR code on the right.
Operating Income	For the latest data, please refer to the QR code on the right.



Scan for the latest data

Locations



Welfare

We have excellent employee welfare based on Hino Group's benefits package.

Insurance and Life Support

Various social insurances	Welfare pension, employment, workers' accident compensation, nursing care
Health insurance	Hino Motors Health Insurance Society
Welfare mutual aid fund	Hino Motors Welfare Mutual Aid Fund
Selective welfare system (cafeteria plan)	WELBOX by EWEL, Inc.
Others	Affordable insurance for Hino group companies (voluntary) (automobile insurance, life insurance, savings annuity, etc.) Defined-contribution pension, defined-benefit pension

Work-Life Balance

Flex system	Available (depending on job type)
Annual paid leave	20 days granted from the second year after joining the company, promotion for taking paid leave
Welfare facilities	Hino Motors Health Insurance Society welfare facilities
Joint-use recreation facilities	Recreation facilities owned by Toyota Motor Health Insurance Society

Various support systems

- Various types of leave (sick/injured childcare leave, nursing care leave, special leave, etc.)
- Leave and short-time work system for childcare and nursing care



Cafeteria in Headquarters / Ome Site

Hino Global Logistics, Ltd.

Headquarters / Ome Site

Suehirocho 2-9-1, Ome-city, Tokyo 198-0025

Phone : **0428-33-5101** (switchboard)



[15 minutes on foot from Ozaku Station on the JR Ome Line]

[10 minutes by car from Ken-O Expressway Ome IC]

[By bus:]

Take the bus on the "Mitsuvara Circulation Eastern Route" route at the No.2 bus stop at the east exit of the Ozaku Station, get off at "Ome-Bus Office", and walk for about 3 minutes.

URL

<https://hgl-hino.co.jp>

(Japanese only)



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Some images provided from Hino Motors, Ltd.